



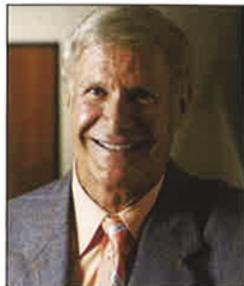
Chairman's Message

With our country in financial crisis, many people are rightfully worried about their jobs and their futures. At Robroy, we are beginning to feel a softening of the markets for most of our products and we feel that things will get worse before they get better. Can we withstand a crisis of this magnitude?

The answer is an emphatic "YES!" We have a very strong balance sheet. We have an exceptionally strong organization. We have spent the past decade improving our processes, training and educating our associates and utilizing new technologies. The result has been a dramatic increase in productivity. We don't have to start now to take out unnecessary costs – we're already well on our way!

There is much more we can and must do; however, and that is the point of this message. To protect our Company and our jobs, each associate must ask, "Am I doing this the best possible way? Can we do it better?" We are a Team – a good Team – and we have to find solutions together as a Team. I encourage you to talk to those who work with you, talk with your supervisors, talk with your management. It's going to take that kind of cooperation and team problem-solving to be successful.

I have great faith in the Robroy Team because I've seen what we've accomplished together over the past ten years. If we all work hard, work smart and work together, we will get through this just fine! Good luck.



HEADQUARTERS

Mike "Tiger" Deane Wins the Robroy Classic



The crowd stood in awe of Mike and the skill with which he tossed his Frisbee.

With a steady breeze in his face and a huge water hazard (the Allegheny River) on his right, Mike Deane, Robroy CFO, was able to overcome the odds and shoot a hole-in-one during a sudden death playoff on July 27th at Riverside Park in Oakmont, Pennsylvania. Mike landed a 6" Frisbee on a full size beach towel in one throw to clinch the championship. It may not have been winning the PGA at Oakmont Country Club, but it was close. Riverside Park is only a mile from Oakmont Country Club – that's close, right?

Triathlon

Jeff McIlroy, Vice President of Robroy Industries, and Kevin Lefler, Principal of PeopleBest, successfully completed the Pittsburgh Triathlon on Sunday, July 20th. The race was an Olympic distance triathlon consisting of a one-mile swim in the Allegheny River (yuck), a 25-mile bike ride around the city and concluded with a 6.2-mile run. The course for the swimming portion of the competition was both up and down river passing Heinz Field and PNC Park - homes of the Steelers and Pirates.



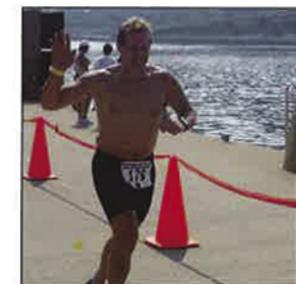
Jeff McIlroy and Kevin Lefler pose for a photo with The Point in the background (where the three rivers, the Allegheny, the Monongahela and the Ohio, come together in Pittsburgh).



This guy is in shape! He makes it look so easy.

Jeff competed in the Men's 40-44 Division. There were 308 competitors in the triathlon and Jeff finished an impressive 127th. The bike portion of the race was Jeff's best finish of the three legs – 1:16:57. If you have ever viewed the terrain of Pittsburgh, you would understand that his time was very good!

Congratulations, Jeff. We look forward to hearing about your future competitions.



Kevin Lefler waves as he races by near Heinz Field.

Julie's Shower



Headquarters employees celebrate the upcoming birth of Julie Wohlgemuth's second child.



Julie Wohlgemuth at her surprise baby shower.

Just My Cup of Tea, a Victorian Tea Room in Oakmont, Pennsylvania, was the site of a surprise baby shower for Headquarters' Julie Wohlgemuth. It was a very girly kind of gathering with specialty teas, tea sandwiches, scones and pastries served on lovely three-tier trays in a beautiful setting. There were several gentlemen who attended and you would probably be correct in saying it was not quite their cup of tea, but they were good sports for Julie's sake.

Julie was completely surprised. She was presented with gift cards to Babies R Us / Toys R Us, a teddy bear and balloons.

Julie's Baby



Piper appears bright eyed and bushy tailed, but we hear the rest of the family is a bit sleep deprived.



The Wohlgemuth sisters, Paris and Piper.

Ms. Piper Marie Wohlgemuth showed up three weeks early weighing 6 pounds, 13 ounces and all of 19 1/2 inches in length. Piper is the second daughter of Donny and Julie Wohlgemuth and her big sister Paris could not be more excited about the addition to the family.

Employee Picnic

Robroy Headquarters is situated on the banks of the Allegheny River. About a mile or so up river from Headquarters is a sleepy little park with tall oak trees, a nice picnic pavilion, basketball and tennis courts, an extensive playground for the kids and a track for walking or running depending on your energy level. This little park is Riverside Park and it was the location for the Headquarters employee picnic. Employees and their families gathered at the park on Sunday, July 27th for an afternoon of fellowship, games, prizes and food!

Debbie Kennelly and Julie Wohlgemuth planned and carried out the event, which started with activities for the kids presented by the Children's Museum of Pittsburgh. Crafts included chalk filled jewelry made with plastic tubing, colored chalk dust and salt; decorated sun visors and spin art. There was face painting with a little bit



Blue and white stripes were the pattern of the day.

...and red and white stripes!



There were a lot of happy faces.



You would have thought that there was memo circulated as to the dress code of the day. Stripes seemed to be prevalent. In addition, you saw quite a few smiles throughout the afternoon.



Debbie Kennelly (left) and Julie Wohlgemuth (below) handled the planning and execution of the picnic. The only other photo of Julie was of the back of her head!



Crafts included jewelry, visors and spin art paintings.

Employee Picnic

Continued from page 3

of a different twist. The kids did the painting – on themselves and their moms and dads, as well as anyone who may have been in the vicinity of the artists.

There were games for all ages. Some employees pitched horseshoes, others participated in Frisbee golf and many tried their hand, rather leg, at three-legged races. The kids competed in a version of the classic *Egg on a Spoon Relay* where the egg was wooden, avoiding any messes. There were drawings and prizes galore and every guest took home a gift, which they chose at random. Finally, dinner was centered around a roasted pig.

The weather was perfect, warm, sunny with a gentle breeze. The camaraderie was pleasant and the food was good. What more could you ask for when creating the perfect summer picnic?



"I'm concentrating so hard." "Oops!" "I'll just pick it up and keep going. OK?"



"I'm just a little girl, I should be allowed to use two hands." "Don't you agree?"



And they're off! Dropped it – start over. Two down. Around the last bend. The girls are back.



Look at that form!



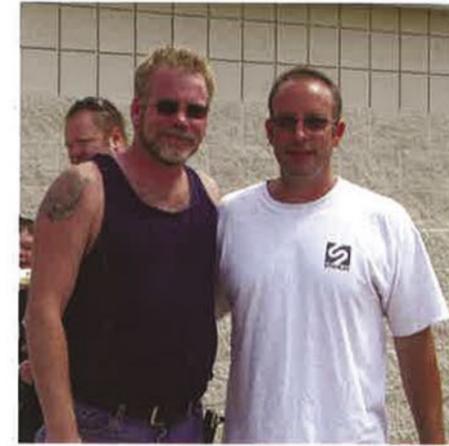
This was dinner!

2008 Stahlin Company Picnic

July 12, 2008 proved to be another beautiful day at Michigan Adventure for Stahlin associates, family and friends. 325 guests attended the Stahlin Company Picnic, which included a catered lunch of barbecued chicken and hotdogs followed by a fun filled day at the water park and/or theme park with over 50 rides from which to choose.

The Thunderhawk is new this year and is the first and only suspended coaster in Michigan. Riders sit suspended below the track ski-lift style and begin their fun with an 86-foot drop before racing at up to 50 mph through over 2,000 feet of twists and turns, including 5 inversions. Wow!

A few door prizes were awarded and everyone who completed a Health Risk Assessment for the Wellness Program was afforded the opportunity to win a \$100.00 gas card from a random drawing. That lucky winner was Angela Zoerman, Sales Associate.



Several employees smile for the camera.



Thunderhawk and Logger's Run look awesome!





The Stahlin float



Rockin' with Stahlin

Labor Day in Belding

Labor Day weekend in Belding, Michigan is jam packed with fun and activities for the entire family. The 103rd annual celebration festivities were kicked off on Friday, August 29th by the opening of the Midway, the American Legion Steak Fry, The VFW Hot Dog Roast, the 4th annual Twilight Parade sponsored by Stahlin Enclosures and live music from the two stages in town (Stahlin sponsored one of the stages and was a Platinum Sponsor for the weekend). Throughout the weekend there were amusement rides, live entertainment, BINGO, Karaoke, talent shows, arts and crafts and food, food and more food!



Winning trophies



This year's theme for both the Twilight Parade and Labor Day Parade was Rockin' through the Ages. Stahlin employees went all out again this year with their float entry and for their labors won first place in the Friday night Parade for the most original float and first place on Labor Day in the Business/Professional category. Stahlin expanded on the theme having Company associates dress up to represent various rock and rollers.

Can you match the photos to the characters that they represent in the Rock culture?

Elvis – Ron Allison, 3rd Shift Lead

Sonny and Cher – Nicole Reeves, Accounting/HR Support, and her husband, Eric

Kiss – Christina Bisanz, Accounting Associate

Sandra Dee – Cindy Stowell, HR

JLo – Kiesha Garcia, Assembly Lead

Brittany Spears – Kathy Tissue, Assembly

Elton John – Michelle Foote, Assembly

Groupies – Debbie Hannah, Inventory Control, and Tina Taylor, Press Operator

Kid Rock – Julie Petro, wife of Steve Petro 1st Shift Supervisor

Madonna – Christen Hathaway, Press Operator and Erica Brainard, intern

Michael Jackson – Kathy Hintz, Janitor

Paparazzi – Pat Kelly, Maintenance

A special thank you is extended to the costume designer, Julie Petro, and congratulations for a job well done to all who participated in this year's float preparation.

Golf Outing



Dean Childs was the most dapper golfer on the course by far!



Pat Slager, 1st Shift Press Lead, drives a good one off the tee.



Greg Willaman, Purchasing, doesn't look very pleased about that shot!



Mike Jackson's (Market Development Manager) team sits in their carts as they wait their turn to play.

Candlestone Golf Course in Belding hosted the Stahlin hackers and their 2008 Annual Golf Outing on August 16th. The Golf Committee was made up of Cindy Brokaw, Dean Childs, Michelle Foote, Keisha Garcia, Tim Mason, Steve Petro, Teresa Ramirez, Aaron Reeves, Cindy Stowell, Kathy Tissue and Jenny Ullery and they worked extra hard to ensure the event's success. In addition to Company associates, Stahlin welcomed Denise Frazier, Gilmer Collection Specialist, and Larry Segriff, Corporate Controller from Headquarters as their guests for the day along with the following Stahlin vendors:

- Kevin and LeeAnn Lefler – PeopleBest
- Scott Seth – Michcor
- Rick Seaver – Viking Tool
- Ann Shelling – PJAX Freight
- Ron McMichael – Manufacturing Supply
- Jeff Wysocki – Fibers of Kalamazoo

After an invigorating round of golf the participants enjoyed a delicious steak dinner, then Cindy Stowell, HR, and Dean Childs, SMC/Hand Lay-up Supervisor, announced the day's winners and handed out gifts and prizes. To follow is a list of the day's winners:

- Hole # 3** – Closest to the Pin – Bill Olsen, Hand Lay-up
- Hole #4** – Closest to the white line on the first shot – Nicole Clark (Jim Wireman's significant other)
- Hole #5** – Longest drive in the fairway on the 1st shot – men ONLY – Tim Mason, Material Handler
- Hole #6** – Any member of team hitting on the green on the 1st shot wins a Stahlin hat for each team member – no winners
- Hole #10** – Longest drive in the fairway on the 1st shot – women ONLY – Anne Schelling
- Hole # 12** – Hit in the "circle" on the 1st shot – win a \$25 gas card – no winners
- Hole #13** – Closest to the white line on the first shot (100 yards) – Greg Willaman, Purchasing



Tammy Bliss, Press Operator, enjoys her day of fun and sun.

- Hole #15** – \$10,000 for a hole-in-one – no winner
- Hole #18** – Longest put made on the green – Tim Mason
- Putting Contest \$200** – Tim Mason

Winning Team – Tim and Shelly Mason, Pat Slager and his main squeeze – Bev Gee



Tim Mason, Material Handler, the day's big winner.

Jeff Seagle, President, introduced the Belding Library Board Members, Rita Huffman – Treasurer, and Suzanne Kreeger – Secretary, and announced how much the Robroy donation would

be for 2008. Dean Childs and Cindy Stowell presented the library with a check for \$1000 later that week.

Many thanks are extended to the many Stahlin vendors and reps for their generous donations.

Summer Interns

Amyriad of new faces graced the Stahlin facility this summer as a group of young men and women joined the staff in many departments to lend a hand and to learn from on-the-job experiences.

Erica Brainard, Mike Carsten's (SMC) daughter, graduated from Belding High School in May and spent the summer in the Accounting Department where she worked on a variety of projects. This was Erica's very first job and her colleagues made sure she got her feet wet. She is attending Central Michigan University this fall.

The Company was pleased to have Brad Willaman return to Stahlin for one last summer internship, before he ventured out into the world in search of his first full-time position. Brad dedicated his summer to the plant workflow project.

Diane Gross' son, Andrew, and Cody Zoerman, son of Angie Zoerman, worked this summer in the factory as custodial interns, sprucing-up the place. Diane and Angie are Inside Sales associates.

Finally, Ashley Atanasoff, Ed Atanasoff's daughter, completed several projects in the Sales and Marketing Department. Ashley is attending Ferris State University.

The Company appreciated and was proud to have these interns as part of the organization this summer. Their hard work and commitment was truly appreciated.



A few days after the outing Cindy Stowell and Dean Childs made a formal presentation of the Company donation to the library.



The 2008 March of Dimes walkers

March of Dimes

This year the Robroy March of Dimes Team walked for the cause on April 21st lead by captains Tracie Warburton and Angela McKinney. Other proud walkers included Robert and Layne Warburton and Jessie McKinney. They raised \$3,230.00 and placed fifth in their division. The East Texas area projected a total of \$222,000 in collected funds.

The activities at the walk seemed to center around dancing. There were belly dancers, ballroom dancers and hip-hop dancers. A little face painting was added in for good measure.



Robert and Layne Warburton



Some of the dancing activities at the March of Dimes Walk.



Jessie and Tracie McKinney

A Visit from Sumitomo



Donna Waterstraat, Tan Duong and Toshiaki Natori pose for a photo next to the gift Sumitomo presented Robroy during the 40 Anniversary Celebration in 2007.

Toshiaki Natori, Manager for the Americas Line Pipe Unit out of Sumitomo in Tokyo, Japan and Tan Duong, Sumitomo Product Manager Line Pipe Unit Tubular Products Group from Houston, visited Robroy Industries for the first time on July 25th. They took a tour of the facility and chatted with Donna Waterstraat, Operations Manager.

Their interest in the Robroy business is appreciated and the Company looks forward to future visits from Sumitomo personnel.

Happy Silver Anniversary



Ken Gibbon congratulated Gene Taylor on 25 years of dedication to the Company.

Everyone knows Thelbert Taylor as Gene and on August 23rd he celebrated his 25th anniversary with Robroy Industries. Gene has seen many people come and go in those 25 years, as well as witnessing the many changes that have taken place in the facility and with the Company as a whole. Always the steadfast associate, Gene is very much appreciated for his dedication and hard work.

Congratulations, Gene on 25 years of service.



Smoking Cessation Classes



No Easy Task

Anyone who has tried to quit smoking knows that it is no easy task and those who have never smoked may not understand all of the dynamics involved in smoking cessation. Ronald Jereb, PHD started Smoking Cessation classes for Avinger and Gilmer employees on August 19th and 20th, respectively. Dr. Jereb conducted a free initial group hypnosis* session to start the group in a smoke-free life style. East Texas Council of Alcohol and Drug Abuse supports this program with a six week course, which encourages and supports the participants who are really dedicated to improving their health by quitting smoking.

Avinger Participants included: Kenny Neyhart, Chrissy Neyhart, Karen Emes, Shawn Baird, James Redmond, Mary Perry, Debbie Davis, Ed Young, Tammy Hill, Tiffany Willis and Holly Baxter. Charlotte Pechiney, Rhonda Smith, Sandy Martinez, Vicki Dean, Rita Buchheit, Cliff Harris and Laurie Ivy took part from the Gilmer facility.

So far this year, Sherry Brown and Rhonda Smith have kicked the habit! Sherry quit in March and Rhonda in January. Bill White has also been determined to quit since June. It is a long road for anyone who is trying to quit, but none have given up! Congratulations and good luck. This is one time when being a quitter is a good thing. Stay tuned for more success stories.

**Hypnosis is a trance-like state in which a person becomes more aware and focused and is more open to suggestion. Hypnotherapy has been used to treat health conditions or to change behaviors. Hypnosis-like practices can be found in ancient Egypt, Babylon, Greece, Persia, Britain, Scandinavia, America, Africa, India and China. Modern Western hypnotherapy is often traced to the Austrian physician, Franz Anton Mesmer.*

New Arrival



Are these two sisters or what? Same little nose and look at those sweet little lips. Yep! They're sisters for sure!

There is one happy little baby at the home of Toby and Kimberly Shaddix. Kimberly is an Inside Sales Rep for ECN/Korns. Elaynah Jayde Shaddix arrived on June 9th at a respectable 4:24 in the afternoon. She weighed 7 pounds, 12 ounces and was 20 1/4 inches long. JayCee loves her little sister Elaynah.

Congratulations on the new addition to your family, Kimberly.

Lending a Hand and Giving Thanks

A very special thank you is extended to Charley Butts for his help at the Avinger facility while they were looking for a new Shipping Coordinator. He was a great asset in performing the shipping function, helping locate the right applicant and staying to train the new Shipping Coordinator until he was ready to function on his own. The assistance Charley provided was greatly appreciated.

Thanks, Charley.

David Erb helped out at the Avinger plant by filling in as interim Production Supervisor on First Shift. He has already helped to improve some of the processes at the plant, helping the Avinger Team to "Work Smarter, Not Harder."



David Erb

Thanks, David, for everything!

And then there was Laurie Ivy. Her willingness to assist with the Inside Sales Rep position has been an enormous help while the Company looks for another associate in the Avinger office.

You are the best, Laurie.



Michael Moody transferee!

Michael Moody was another asset borrowed from the Gilmer plant during the interim while Avinger searched for a new Plant Supervisor. Actually, Michael liked working in Avinger so much that he decided to stay and the Avinger Team is glad of it! At least that is the story out of Avinger and we hear they are sticking by it.

Welcome, Michael!

Through the group effort of personnel from both Conduit Division facilities, Robroy has steered through a difficult time bringing the Company to a successful conclusion. The Avinger facility looks forward to a bright and productive future.

They Grow Up So Fast

Preston Graham, Tamy Graham's youngest son, graduated from Hallsville High School on June 6th of this year and left for Naval Boot Camp on July 2nd. Anyone that knew Tamy when her oldest son left for Boot Camp and thought she was emotional then, should have seen her when Preston left. Well, the good news, despite an unforeseen bump in the



Preston Graham preparing for Naval Service.

road, is that Preston will graduate on October 24th and go to Submarine A and E School in Groton, Connecticut for a year. When his training is complete, his job will be loading and firing the missiles on a submarine.

Robroy wishes Preston and all service men and women a safe journey. Keep these fine young men and women in your prayers and offer your support when and where you are able.

Visit to J4



Starla Bickerstaff, Kelly Snell, Josh Srnka and Ann Bruner

Starla Bickerstaff, Marketing Manager, visited J4 Communications in Medina, Ohio in June. J4 has been conducting business with Robroy Industries for the past 13 years and a very strong working relationship has been forged. While in Medina, Starla worked closely with several J4 associates and learned a lot from their team of professionals.

New Hires



Brandi Berryman - Gilmer Inside Sales



Flo Denton - Gilmer Accounting Support



Donald Whitehead - Avinger Shipping Coordinator



Michelle Crocker - Gilmer Executive Assistant



Eric Nichols - Gilmer Maintenance Supervisor



Tim Blume - Gilmer Production Supervisor



Kellie Sawyer - Avinger Inside Sales

ECN/Korns would like to welcome Donald Whitehead to the Company. He has joined the Avinger Team as the new Shipping Coordinator. Donald brings experience from many different fields to help him perform this function, the most recent being Inventory Controller at Trees, USA.

Welcome, Donald!

The Katy Flatland 100

On July 20th, Ken Gibbon, General Manager, traveled to Katy, Texas and participated with 1200 fellow bicyclers in the Katy Flatland 100, a 100-mile bicycle ride. Ken rode with a group of cyclers from Nacogdoches and Houston Elliott Electric including: Curtis Pillow, Buyer; Curtis' 16-year old daughter; the owner's wife, Tamara Elliott and Travis Parker, Quotes. The group stayed together stopping about every 20 miles, to rest. They were grateful that the race took place on a flat stretch of land and that good food



The team poses for the camera.



Ken Gibbon and fellow teammates take a breather in the shade.

was provided along the way. The weather was extremely hot, as can be expected during the summer in Texas. Ken started his journey at 7:20 AM and finished the 100 miles at 3:30 PM.

Good job, Ken. Congratulations to you and your team for completing such a tough sporting event!

Special Deliveries

He was a bit early, five weeks to be exact, but Colton James Ray Bell made his appearance at 9:24 on the evening of May 15th. Colton is the third child of Clint and Becky Bell and little brother to Abigail and Travis who are thoroughly enjoying their new little brother. Colton's birth weight was 7 pounds, 14.1 ounces, which is quite large for a premie.



Colton James Ray Bell



Isaiah David Joseph Williams

Scott and Michelle Williams took delivery of special little package at 4:35 AM on August 15th. The package weighed 7 pounds, 15 ounces and measured 19.5 inches in length. The bundle of joy was delivered to Medical Center Hospital in Odessa, Texas and didn't arrive via UPS or FedEx or even the United States Post Office. The William's package was a baby brother for 18-month-old Ashlei Fay Marie by the name of Isaiah David Joseph Williams.

Congratulations are extended to the Bell and Williams families on their new arrivals.

Safety



Clint Bell and Tom Giffard make crucial decisions as to what ingredients will adorn their sundaes.



Bill Harry, Luis Sanchez and Jose Atayde take some time to relax, chat and read the paper while they enjoy their well-earned treat.



Pedro Soto gives a thumbs-up as he and Roland Vianes eat their sundaes.

Duoline employees scored another big fat zero for the second quarter in a row with regard to safety. However, that's a good thing! They had zero recordable accidents two quarters straight exemplifying the emphasis and extreme focus that Duoline is placing on safety. This is a combined effort of the Safety Committee, Human Resources, managers and, especially, employees.

Duoline employees celebrated with "Safety Sundaes."

Training



The afternoon class practices a team building exercise in the "3Cs: Communication, Cooperation and Commitment".



The afternoon class photo: back row (left to right): Allen Calvert, Jaime Granara, Jason Thompson, Rocky Dyer, Audrey Parrish and Oscar Zapata. front row: Javier Castaneda, Tien Nguyen, Stepp Sydnor, Billie Traywick and Michaela Wallace.

The Management Team at Duoline recently participated in two courses "3Cs: Communication, Cooperation and Commitment" and "Crucial Conversations". These courses were designed to build relationships, create agreements and bring the best ideas to the surface. The team was divided into two classes, a morning class and an afternoon class; each met for three and one-half hours a week for seven weeks.

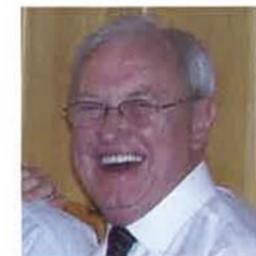
Stepp Sydnor and Suzie Streit instructed the sessions. Check out their new book, *Survive or Thrive? Creating the LIFE YOU WANT out the the LIFE YOU HAVE*, on www.amazon.com.

Interns



Jared Griffin – Intern

This summer, the Engineering Department was privileged to have Jared Griffin as an intern. This fine young man is a senior at Odessa High School and plays the trumpet. His future plans include Aeronautic Engineering. Tim Stewart, who worked closely with Jared, said, "Jared has a very bright future."



David Marshall – President Robroy Conduit Division

It was rumored that Jared is David Marshall's grandson. Do you see a resemblance? You can be the judge of that.



The Harrys pose for one last photo before returning to Michigan. From left to right – Oscar Zapata, Florence Burk, Bill Harry, Cyndi Harry, Carlos Moreno and Billie Traywick

Transplants

It was finally time for Duoline to bid a sad farewell to the two Stahlin Enclosures transplants, Bill and Cyndi Harry. Jeff Seagle, President of Stahlin Enclosures in Belding, Michigan, loaned Duoline these two employees for one year. During that time they became valuable associates working in FRP, Lining, the Tube Room and even volunteering to help with inventory. They always had a good attitude and will be greatly missed.

Thanks Jeff and everyone at Stahlin Enclosures.

Interview

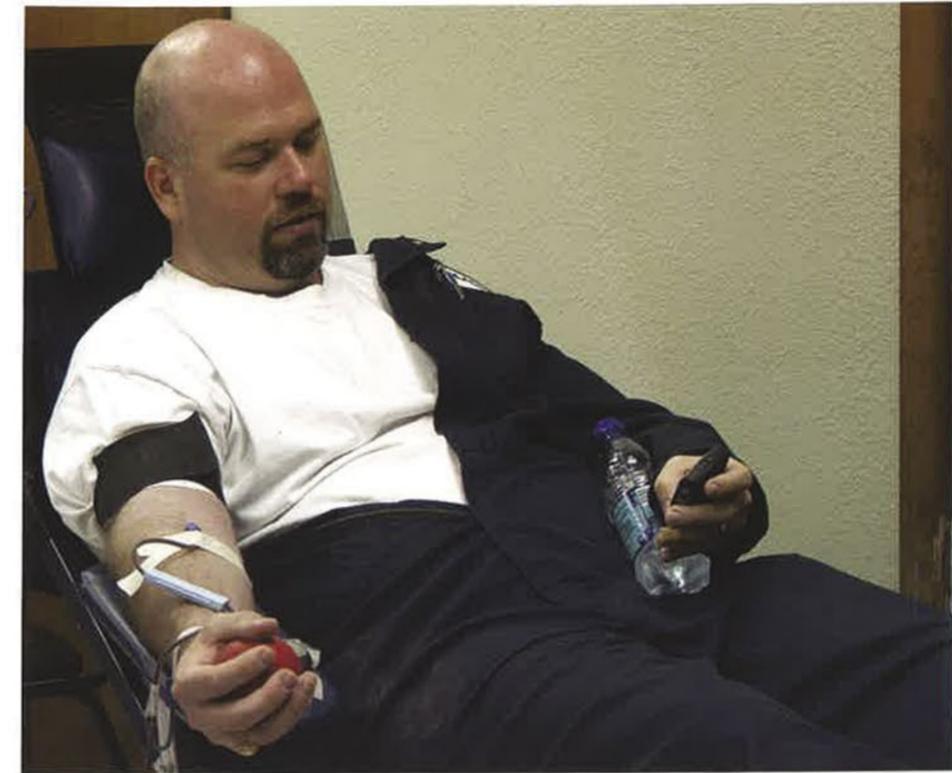
If you would like to get up-to-snuff on some history and technology behind Duoline Technologies, you are invited to check out the following URL address: www.compositesworld.com/articles/composites-protect-pipe-in-downhole-environment.aspx. Oscar Zapata, Duoline Engineering, was interviewed for the article that appears on the Internet site listed. The article gives an explanation of the stereotypical image most people have of oil and gas exploration and the complications that arise when extracting these resources from the earth.

Corrosion, like that which plagues the electrical industry, plays a devastating role in gas and oil recovery, as well. For 40 years Duoline has developed and sold “a pipe/liner combination that offers a relatively low-cost alternative to expensive metal alloy pipes but still provides pipe protection for most downhole applications.” This article discusses production and installation of Duoline tubulars and gives the readers an excellent overview of the Company and its product.

Blood Donation

Blood drives are the life-blood of United Blood Services (no pun intended). In order to support their community, 14 Duoline employees volunteered to donate blood on August 21st. Their efforts resulted in 12 units of blood for the community. Tim Stewart and Allen Calvert went the extra mile and donated red blood cells.

All of the Duoline employees who donated blood were entered into a Permian Basin-wide drawing for a trip to Las Vegas. This was a bonus to the participants in addition to the satisfaction each donor received for having helped to assure an adequate blood supply in the community, which ultimately will save lives.



Jason Thompson is a multi-tasker extraordinaire! He can send text messages and give blood at the same time.



Victor Martinez watches with a bit of apprehension as his donation is collected.



Is Cole Harris smiling or gritting his teeth?



Oscar Zapata, Laura Sevier and Michaela Wallace.

Moving On and Moving In

“Where’s Laura?” This is a question Duoline has received quite frequently lately. Laura Sevier served as Duoline’s Receptionist/HR Assistant for several months, but has made the difficult decision to relocate to Houston, where, it is reported, she is having the time of her life!



Megan Stirman Mulder – Receptionist/HR Assistant

Although, Laura is sorely missed, Megan Stirman Mulder very capably stepped in to take her place. Megan, a graduate of Midland High School, was employed by SOS Staffing prior to her accepting the Receptionist/HR Assistant position at Duoline Technologies.

Megan was married on August 22, 2008 to Stephan Mulder. This newlywed is the mother of two children, Heather – 18 and Eric – 15. She is also the grandmother of 9-month-old Chloe. The Mulder family resides in Odessa along with their wild and crazy Basenjis, Kiya, Rommel and Isis. Megan enjoys reading, cooking and antiquing in her spare time.



Christine Biggerstaff – Purchasing Clerk

April 14th was Christine Biggerstaff’s first day as a full-time employee of Duoline Technologies in the position of Purchasing Clerk. Christine managed the Midland, Texas Tuesday Morning store, before accepting her new position with Duoline.

Christine and her husband, Glen, have been married for 28 years. Having raised two sons, they are now thoroughly enjoying their four grandchildren. Another love of her life is Joe, an 11-year old Shar Pei. Painting and just being in the outdoors are two of Christine’s passions.



Allen Calvert – Field Service Technician

Allen Calvert began his Duoline career in May of this year as a Field Service Technician and recently received a promotion to the position of Engineering Tech. Allen graduated from Lubbock Christian University in 2007 where he earned a degree in organizational communications.

Allen is originally from Tyler, Texas and graduated from Chapel Hill High School. His parents and sister still live in the area. Allen’s hobbies include golf, travel and long walks on the beach.

Duoline Technologies also welcomes the following new members to the team:



Jose Atayde



Ricky Calloway



Cole Harris



Howard Lewis



Scott Williams



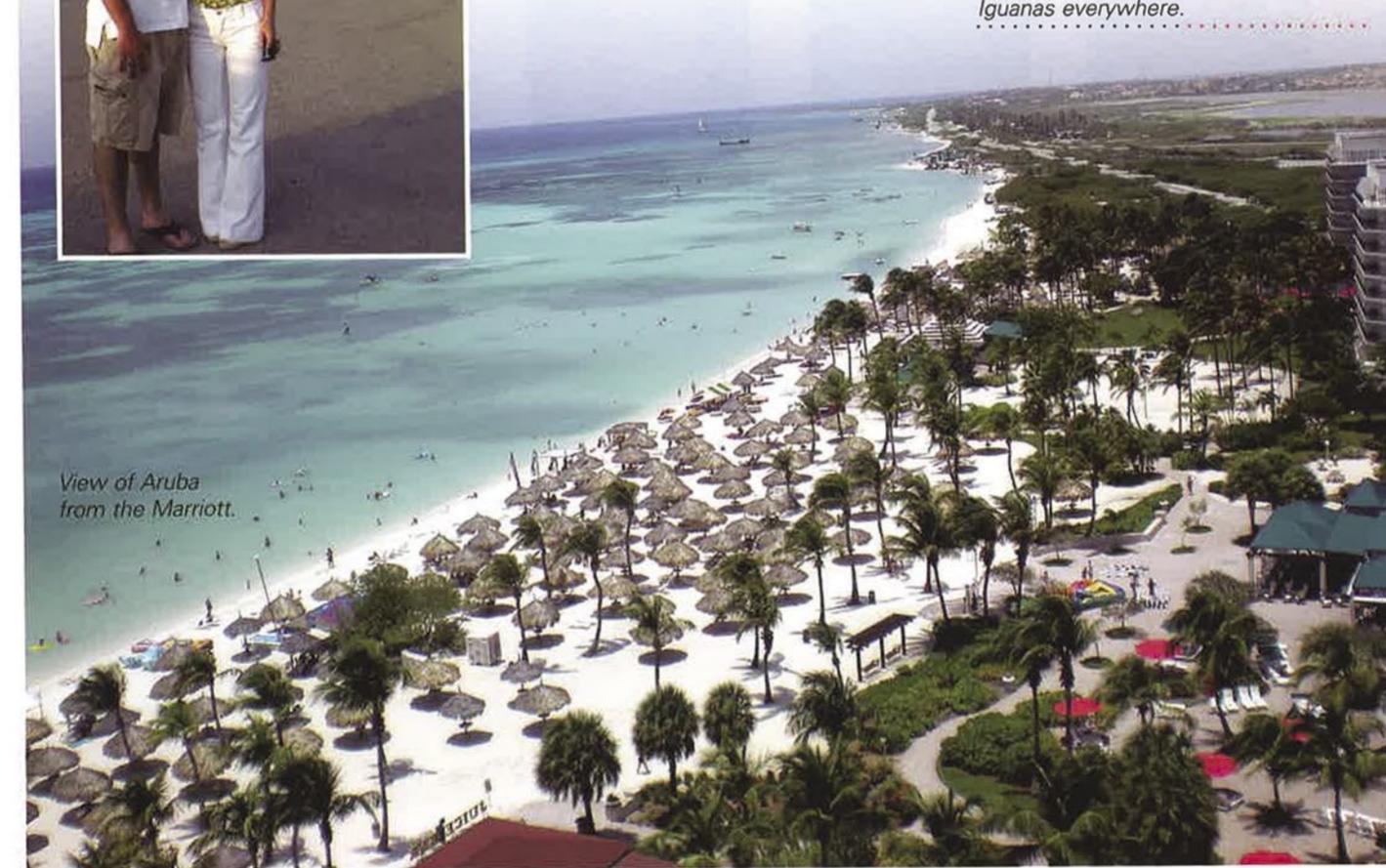
Allen and Brittany at the California Lighthouse.

Vacation in Paradise

Allen Calvert and his girlfriend, Brittany Watts, spent a week in Aruba where they practiced the long walks on the beach that Allen is so fond of. They stayed at the Marriott Surf Club and also enjoyed tubing, golfing and gambling. The couple visited many of the local sites including “The California Lighthouse.” Allen found it most unusual that there were iguana’s walking around everywhere.



Iguanas everywhere.



View of Aruba from the Marriott.

SERVICE AWARDS



Mike Rial



Greg Willaman

NAME

YEARS SERVICE

Stahlin

Mike Rial	.35
Greg Willaman	.30
Cynthia Brokaw	.25
Dean Childs	.20
Ronald Mier	.15
Lyle Minzey	.10
Kristie Walls	.5



Cynthia Brokaw



Dean Childs

Conduit Division

Gene Taylor	.25
Jerry Davis	.20
Rochaun Hawkins	.15
Rodney Dinkins	.15
Robert Faggins	.15
Carlean Turner	.10
Danny Wright	.5



Ronald Mier



Lyle Minzey



Kristie Walls

RECIPE

Faux Key Lime Pie

You will be amazed how much this tastes like key lime pie!

6 oz frozen lemonade (concentrate)

8 oz. Cool Whip

1 pint vanilla ice cream

1 graham cracker pie crust

Combine the first three ingredients and pour into the pie crust. Place in freezer for several hours. Serve.

